

WILLMAN INDUSTRIES, INC.

PERSONNEL INFORMATION

338 S. MAIN ST.
CEDAR GROVE, WI 53013
(920)668-8526

Date _____

Willman Industries is an EEO/Affirmative Action Employer committed to excellence through diversity. It is the Company's policy to not unlawfully discriminate against any applicant or employee on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, or any other characteristic or consideration made unlawful by applicable federal, state, or local laws. The Company also prohibits harassment of applicants and employees based on any protected category.

Name _____ Social Security No. XXX-XX-_____
Last First Middle

Present Address _____
Street City State Zip Code

Telephone No. () _____ - _____

Job(s) applied for: 1. _____

Rate of Pay expected \$ _____ per _____

Job(s) applied for: 2. _____

Rate of Pay expected \$ _____ per _____

How did you learn of this opening? _____

Do you want to work _____ Full Time _____ Summer Only _____ Day Shift _____ Night Shift

Are you 18 years of age or older? _____ Yes _____ No

Are you authorized to work in the United States? _____ Yes _____ No

If hired, you will be required to verify your authorization to work in the United States.

Have you worked for us before? _____ If yes, when?

List any friends or relatives working for us _____

If hired, on what date will you be available to start work? _____

Are there any other experiences, skills or qualifications which you feel would especially fit you for work with the Company? _____

If hired, can you arrange for a reliable means of transportation to get to work? _____

May we contact the employers listed above? _____ If not, indicate by No. which one(s) you do not wish us to contact and why.

MILITARY SERVICE RECORD

Were you in the U.S. Armed Forces? Yes ____ No ____ If yes, what Branch? _____

Date of Duty: From _____ To _____ Rank at discharge _____

List duties in the service including special training _____

PERSONAL REFERENCES (Not Former Employers or Relatives)

Name and Occupation	Address	Phone Number

RECORD OF EDUCATION

School	Name and Address of School	Course of Study	Circle Last Year Completed	Did you Graduate?	List Diploma or Degree
Elementary			5 6 7 8	() Yes	
				() No	
High			1 2 3 4	() Yes	
				() No	
College			1 2 3 4	() Yes	
				() No	
Other (Specify)			1 2 3 4	() Yes	
				() No	

By signing below, I certify that, to the best of my information, the information provide by me in this application and/or during the employment applicant and interview process is true and correct, in accordance with the instructions in this application, and without misrepresentation or omission of any kind. I further understand and acknowledge that any false or misleading statement or willful omission I have made or make, may result in my disqualification from consideration for employment or, if I already have been hired, in the termination of employment. I hereby release Willman Industries from any liability whatsoever in the event my employment terminates based upon any such falsification, deception or omission.

I hereby grant Willman Industries authorization to investigate any of the information I have provided above, including my background, references, employment record, and other matters related to my suitability for employment. I understand and acknowledge that this may include a criminal background check and a check of driving record. I also hereby authorize any individual or entity named above and any other third parties to provide Willman Industries with any information, transcript, record, or document requested regarding my work experience, educational background, character, or qualifications, personal or otherwise. And I hereby release any such entity or person from any and all liability for any damage or injury that may result from his/her/its release or provision of any such information or record to Willman Industries.

I understand and acknowledge that I may be required to undergo a fitness-for-duty examination, which may include an alcohol or other drug test, after I have received a conditional offer of employment, and I hereby authorize the release of the results and details of any such examination or test by any third party to Willman Industries. I understand, further, that I may be required to undergo similar examinations and tests in the future and that my employment and continued employment will be contingent on successful completion and passage of all such examinations or tests. I hereby release Willman Industries from any and all liability with respect to any such examination or test and hold it harmless for any employment decision made by it based upon the result of any such examination or test.

I understand and acknowledge that, in the event I am hired by Willman Industries, my employment will be 'at will' and that either Willman Industries or I permissibly may terminate my employment relationship for any reason at any time, with or without notice. I also understand and acknowledge that no representative of Willman Industries, other than the President, has any authority to enter into any agreement with me for employment for any specific period of time or with terms that otherwise change the at-will status of my employment. Furthermore, any agreement with me by Willman Industries' President must be in writing and signed by both him/her and me.

Finally, I agree that, if I am hired by Willman Industries, I shall not disclose or divulge to any other party, including future employers, any trade secret, confidential information or other proprietary information of Willman Industries at any time during or after my employment with Willman Industries.

Signature

Date

* This application is current only for (60) days. If you have not heard from this company and still wish to be considered for employment at the end of sixty days, it will be necessary for you to fill out a new application.